



## Terry Stepien

### President, Sybase iAnywhere

### Sybase, Inc.

#### EXECUTIVE BIOGRAPHY

As President of Sybase iAnywhere, Terry Stepien plays an integral role in establishing the company as the premier provider of mobile enterprise solutions. Under Stepien's management the company has established market leadership positions in mobile database, mobile middleware, and mobile device management. Enterprises around the world rely on Sybase iAnywhere to power their mobility solutions that improve productivity, streamline operations and create new revenue sources.

During his tenure at the company Mr. Stepien has held many positions including Senior Vice President and General Manager of the Mobile and Embedded Computing division. He also served as Vice President of Product Marketing responsible for Sybase's key initiatives in Enterprise Data Management, Data Warehouse, Application Development Tools and Occasionally Connected Computing. Before coming to Sybase, Mr. Stepien was at Powersoft Corporation as Vice President of Marketing for Powersoft's Watcom subsidiary. Mr. Stepien joined Watcom in the early stages of the company's database business and built the database marketing organization prior to Watcom's acquisition by Powersoft.

Mr. Stepien is an active member of industry consortiums, and is founder and co-chair of the ITAA m-Commerce Committee.

Mr. Stepien began his career at the University of Waterloo where he was engaged in software research and development at the University's Computer Systems Group, and where he held an adjunct faculty appointment in the Department of Computer Science. He is a recipient of the 2001 J.W. Graham Medal in Computing and Innovation from the University of Waterloo.

Mr. Stepien holds a Master of Mathematics degree in Computer Science from the University of Waterloo in Waterloo, Ontario.